

## Contact

- <http://ranton.org/resume>
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## Summary

I am a technical leader with an entrepreneurial spirit who loves to build things. My recent work has focused on building, scaling, and reliably operating large distributed systems.

I am passionate about deep learning, computer vision, natural language processing, and computer graphics algorithms.

## Key Qualifications

- Experienced technical leader, both as principal/staff software engineer and engineering manager.
- 9+ years experience managing others.
- 25+ years of software development experience.
- Led successful software projects at Amazon, Google, and small companies.
- Mentoring, coaching, and teaching others throughout my career.
- Experienced at driving large cross-team engineering efforts.

## Skills

- Distributed systems, cloud computing, networking, and scalability
- Site Reliability Engineering, DevOps, Test Driven Development, and CI/CD
- Machine Learning, Deep Learning, and Computer Vision
- Computer graphics, image processing, and rendering
- C++, Python, Swift, Go, JavaScript, Java, Kotlin.
- Amazon Web Services, Linux, Kubernetes, Docker
- NumPy, scikit-learn, PyTorch, spaCy
- Strong written and verbal communication skills, experienced presenter.
- Coordinating between product, engineering, science, and UX teams.
- Working with customers and problem-solving on their behalf.

## Principal Engineer, Snowflake, Bellevue, WA Apr 2023 - Present

Recently joined Snowflake on the [Streamlit](#) team.

- I have been focused primarily on infrastructure and features for the [Streamlit Community Cloud](#)
- Recently I am also working on [Snowflake Notebooks](#).

## Principal Software Development Engineer, Amazon, Seattle, WA Nov 2018 - Apr 2023

*May 2021 - present - Principal Software Development Engineer Amazon*

Most tenured principal engineer for Devices, Audio, Video and Amazon Display Advertising ([DAVADA](#)), an organization of over 300 engineers, reporting directly to Vice President.

- Drove engineering, reliability, and operational excellence efforts (tooling, process, automation, best practices, architectural improvements) across organization.
- Provided guidance on system design and architecture across different advertising systems, products, ad types, and functional areas.
- Led ongoing org-wide effort for [re] architecture of publisher facing advertising systems, including ad products for Fire Tablet, FireTV, Freevee, Twitch, live sports, Audio, and Alexa.
- Established and refined cross-team development processes, including design review series, operational readiness reviews, CI/CD standards, and RFC process.
- Advised my manager and other VP and director level executives on critical technical decisions.
- Helped establish and lead monthly operational service reviews for each director's sub-organization in overall DAVADA organization.
- Coordinated efforts between engineering and science teams, especially for IDless advertising and publisher-related

- optimization, experimentation, and simulation efforts.
- Mentored other principal engineers and senior engineers.
- Recruited, on-boarded, led, and managed a new engineering team responsible for evaluation, prototyping, and integration of privacy preserving advertising standards.
- Started a cross team quality focused working group to improve automated testing and CI/CD practices.

*May 2020 - May 2021 Principal Engineer - AWS Observability*

Principal Engineer for AWS Open Source Observability org

- Engineering lead from design thru delivery of public preview launch of [Amazon Managed Service for Prometheus](#) (AMP).
- Provided engineering guidance to [Amazon Managed Service for Grafana](#) (AMG) team
- Mentored multiple AWS contributors to [OpenTelemetry](#) to support the [AWS Distro for OpenTelemetry](#) (ADOT) launch.
- Led engineering across multiple teams in AWS Observability organization.
- Defined technical architecture, high level system design, and multiple low level designs for AMP.
- Made early architectural decisions for Amazon Managed Service for Grafana.
- Drove scalability efforts(one covered in this [blog post](#)) for AMP and Cortex open source.
- Helped recruit, onboard, and mentor engineering team members for all three teams.
- Coordinated technical decisions and planning across AWS engineering teams, external contractors, and [Cortex](#) open source community
- Defined product roadmap, annual planning, backlog grooming, estimation, sprint planning along with engineering managers and product managers.

*2018 - 2020 Principal Engineer - Multichannel Advertising*

Led cross-team software system infrastructure improvements in Amazon Multichannel Advertising across ad serving, campaign data management, experimentation infrastructure, and demand side platform systems.

- Provide mentoring and technical leadership across organization of over 190 software engineers.
- Reviewed significant software designs and architectures across organization, focused on core ad serving, campaign management, and data storage infrastructure,
- Led design of advertising experimentation infrastructure improvements.
- Analyzed challenges to feature velocity for [Amazon Demand Side Platform](#) (Amazon DSP) used by advertising agencies, traders, and internal account managers to manage advertising campaigns across display ad products.
- Defined Amazon DSP's technical vision, reference architecture, and long-term technical strategy.
- Chartered and led cross-team working group to improve bulk editing and batch update related features to unblock key Amazon DSP features, including bulk sheet upload, [bulk editing](#), and [public APIs](#).
- Developed ad serving and campaign management services used for multichannel advertising in Java.
- For context, Amazon was [#3 in digital ad revenue](#) in 2019; Amazon DSP had [11.6% of net digital ad revenues in 2021](#), up 55.5%; and [Amazon disclosed ad earnings](#) > \$30 billion/year In Feb 2022.

## **Staff Software Engineer/Tech Lead/Manager, Google, Kirkland, WA 2013 - 2018**

*2016 - 2018 Staff Software Engineer at Google*

*2013 - 2016 Senior Software Engineer at Google*

- Tech lead of ads frontend advertising SRE team, (first Ads Frontend Advertiser, later Ads Frontend UI).
- Managed ads frontend SRE team for two years.
- Managed Releases and Rollouts team for one year, designing, developing and maintaining software products for controlling and orchestrating automated software deployments built with Python, Go, JavaScript, and AngularJS.
- Built web interfaces for internal products in AngularJS, Polymer, and Django.
- Led overall design of crash collection, analysis, and reporting system in use across production servers at Google. Implemented collection service in C++ for collection of core files and heap dumps. Contributed to web UI (Go, JavaScript/Polymer).
- Developed portions of monitoring dashboarding system adopted across company. Designed merger between time series query backends for two different dashboard systems after decision to merge teams and products.
- Led regular design review series for larger ads frontend team.
- Set vision for production platform used to standardize and automate operational and production concerns for ads frontend systems used by advertisers and publishers.

## **Sr. Software Development Engineer, Amazon, Seattle, WA 2009-2013**

*2009 - 2011 Software Development Engineer (SDE II) Display Advertising Frontend*

*2011 - 2013 Senior Software Development Engineer Kindle Advertising Products*

- Successfully delivered display and mobile advertising products by designing, developing, and maintaining web services for ad delivery and tracking as well as building interactive online advertising experiences.
- Provided leadership to other developers by serving as scrum master and consulting on software design and operational best practices.
- Crucial to launching Kindle with Special Offers product line by designing and developing multiple major server side components and providing operational support during internal beta and during and after launch.
- Mentored other developers and aided extensively in recruiting and interviewing developers for team and advertising organization as a whole.
- Designed, developed, and maintained web services to deliver advertising to Kindle devices and process click through actions from device using Java, JMS, Spring, and Hibernate.
- Built numerous custom display advertising solutions for advertising partners, and helped develop in-house event driven rich media framework using ActionScript and JavaScript as well as jQuery
- Built rich media advertising experiences for Amazon display advertising using FreeMarker, JavaScript, ActionScript, HTML, and CSS.
- Helped design and build online event tracking service used across company as part of a cross team initiative.
- Integrated advertising placements with Amazon retail website using Perl and Mason.
- Led efforts to automate testing of Javascript and FreeMarker used by display advertising using HTMLUnit and QUnit.
- Built tools and web interfaces for ad scheduling work-flows used by account managers, graphic designers, and ad operations using Tomcat, Spring MVC, and JSP.
- Led design, development, and launch of web site for voting on the most beautiful advertisements (AdMash).

### **Sr. Software Developer, Cyber Operations, Inc., Pelham, AL 2007-2009**

- Developed TCP/IP and HTTP client/server applications with web and desktop clients in C++ and JavaScript.
- Product & engineering lead for ACL Compliance Director, a system for managing network security policies of routers, switches and firewalls.
- Developed authentication library compatible with TACACS+, Radius, and LDAP.
- Performed Linux server administration for web, mail, domain, authentication, and file storage services.
- Managed support for customers including the Defense Information Systems Agency (DISA) and the National Aeronautics and Space Administration (NASA).
- Prepared presentations, online advertising, direct mailings, and authoring technical articles for marketing campaigns.

### **Older Experience**

From 1995 onwards I held various software development positions, starting with co-founding BoxTop Software where I headed software development until 2000. I also served in the US Army Signal Corp as an NCO from 2003 to 2007 and from 2007 until 2009 in the Army Reserve.

Visit <http://www.ranton.org/experience> for a complete list of past experience.

### **Education**

- MS in Computer Science Drexel University, Philadelphia, PA, 2020-2023.
  - Coursework focused on Computer Graphics, Computer Vision, Deep Learning, Machine Learning, and AI.
  - Graduated June 2023 with cumulative GPA of 3.97
- BA, Bachelor of Arts, Computer Science from Thomas Edison State University 2018
- AS, Associate of Science from Excelsior College 2008

### **Accomplishments and Certifications**

- US Patent # 7,246,177, System and method for encoding and decoding data files
- Served as a Sergeant in the US Army 51st Signal BN and US Army Reserve, 324th ITSB
- Decorated veteran of Operation Iraqi Freedom
- AWS Certified Solutions Architect – Associate
- AWS Certified Machine Learning - Specialty (MLS)